

**SIX HUNDRED FORTY FIFTH MEETING OF THE BOARD OF DIRECTORS  
OF THE  
EL DORADO HILLS COUNTY WATER DISTRICT**

The six hundred forty fifth meeting, a Special Meeting, of the Board of Directors of the El Dorado Hills County Water District was held on Tuesday, December 22, 2009, at 6:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills, California. Present were Directors Durante, Hartley, Hidahl, Thomsen and Winn with President Hartley presiding. Chief Veerkamp and Chief Financial Officer Bair were also in attendance.

President Hartley called the meeting to order at 6:02 p.m. and led the Pledge of Allegiance.

Mike Roppolo, a Volunteer of 16 years, a Lieutenant with the organization, and a resident of El Dorado Hills, read a letter from the active Volunteer Fire Officers and Engineers offering complete endorsement of the Chief and Administration of the Department. He stated that it was an honor and a privilege to serve the community.

Jeff Genovese, President of the El Dorado Hills Firefighters' Association, a resident, and a Volunteer of 20 years, read a letter to the Board from the Association lending support to Chief Veerkamp and the Administration and stated that they respect those who put service above self.

Director Thomsen asked if the Board has done something to give reason for these letters and comments to be brought forward to the Board. Jeff Genovese stated that they wanted to head off the negative things and keep things going in a positive

direction. He stated that they wanted to continue working in the first class facility and environment that they have in the past and make it even better.

Mike Roppolo also responded to the question and stated that they are approaching the Board because they care and want to continue the positive momentum that is occurring right now. They want to promote leadership that ensures that the moral compass stays true north.

The Chief stated that there were some questions raised about the Voluntary Exit Incentive. Three employees have applied for it and will be retiring at the end of the year. One individual who applied for the Exit Incentive didn't meet the criteria. The individual didn't have ten years with the District, but it was acknowledged that even without the time with the District, their exit would allow the District to save money when their position is vacated. (This individual has six years with the District.)

Counsel Cook stated that direction had been given to the Chief to finalize this program and to accomplish the net savings to the District.

Director Hidahl stated that if the parameters were changed, the Exit Plan should be open to all personnel with the same changes. Directors Thomsen and Winn were concerned that the person applying was not actually retiring but moving on.

Director Hidahl moved to waive the ten year requirement and reduce it to six years, extending the date for application to January 15, 2010, and to allow the same to all safety employees. The motion was seconded by Director Durante and carried with a 3-2 vote. (Thomson, Winn voting no.)

President Hartley stated that the meeting would be adjourned to closed session at 6:34 p.m. to discuss Item IV-A 1 and 2, personnel matters, pursuant to

Government Code 54957 and 54957.6 and Item IV-A.3 Administrative Wage and Benefits, pursuant to Government Code Section 54957.

The meeting reconvened at 8:03 p.m.

President Hartley announced that during closed session the Board took no action on the personnel matters and gave direction to the committee on the Administrative Wage and Benefits negotiations.

Director Durante moved to adjourn the meeting, seconded by Director Thomsen, and unanimously carried.

The meeting adjourned at 8:04 p.m.

Approved:

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Jim Hartley, President

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Connie Bair, Board Secretary