

**SIX HUNDRED FORTY SECOND MEETING OF THE BOARD OF DIRECTORS
OF THE
EI DORADO HILLS COUNTY WATER DISTRICT**

The six hundred forty second meeting of the Board of Directors of the El Dorado Hills County Water District was held on Thursday, October 15, 2009 at 6:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills, California. Present were Directors Hartley, Hidahl, Thomsen and Winn with President Hartley presiding. (Director Durante was absent). Counsel Cook was in attendance. Chief Veerkamp, Chief Planje, Chief O’Camb and Chief Financial Officer Bair were also in attendance.

President Hartley called the meeting to order at 6:06 p.m. and led the Pledge of Allegiance.

The Board of Directors were given a tour of the newly renovated Fire Safety House by Chief O’Camb and Captain Storz.

Director Hidahl made a motion to approve the consent calendar to include the minutes of the 641st meeting held September 17, 2009 and continued to September 23, 2009, as well as the Financial Statements for September 2009. The motion was seconded by Director Thomsen and unanimously carried.

President Hartley stated that the Administrative Committee Reports, Item VII-A.1, Real Property Negotiations; Item VII-A.2, El Dorado Hills Associated Firefighters Wage and Benefit Negotiations; Item VII-A.3, Public Employee Performance Evaluation, Chief; Item VII-A.4, Public Employee Discipline/Dismissal/Release; and Item VII-A.5, Public Employee Discipline/Dismissal/Release will be moved to the end of the meeting in closed session.

Chief O’Camb stated that the public will be invited to an informational meeting regarding the proposed Fire Training Facility to be held on December 2, 2009 at 7:00 p.m. at the Four Seasons Lodge. Members of APAC, the Four Seasons and Blackstone communities as well as the general public are being invited. Director Hidahl stated that we can expect a large turnout for the meeting as many members of the community have a heightened sensitivity to the potential noise level and visual impact of the fire towers; Chief O’Camb is planning to mitigate these concerns with visual aids and information.

The Operations Report was received and filed. Chief Planje commented that for 14 consecutive months, response times have been in compliance with the contract.

Chief Veerkamp had nothing new to report relative to the Joint Powers Authority as they had not met since the District’s last Board Meeting. Chief Planje reported that Director Hackett had just informed him that the JPA was able to secure two 2010 ambulance chassis.

Chief O’Camb reviewed the request from Mr. Tom Hatam to approve a 50 percent reduction in Development Fees in the amount of \$2,147 to offset the mandated installation of fire sprinklers in his home at 2749 Via Fiori Court in the Villadoro Subdivision. (This reduction was previously approved at the February 18, 2004 Board meeting for 24 lots in the Villadoro Subdivision that were mandated to install fire sprinklers.)

Director Hidahl made the motion to approve Staff’s recommendation to approve the refund to Mr. Hatam in the amount of \$2,147 as agreed upon. The motion was seconded by Director Thomsen and unanimously carried.

Director Hidahl recommended that the remainder of these requests continue to be brought back to the Board for approval.

The Tattoo/Body Art/Piercing Policy was received and filed. Chief Veerkamp recapped the lengthy process that the Tattoo/Body Art/Piercing Policy had undergone in order to address Firefighter Bailey's grievance and his request to have the Policy reviewed and changed relative to the need to cover tattoos during working hours when wearing anything other than a Class "C" uniform. After taking into consideration Firefighter Bailey's grievance, findings by the Safety Committee, proposed policies from the Policy Review Committee and the Union (which was also Firefighter Bailey's proposed policy), comments made during the 15 day draft period, recommendation by Staff, ensuring the Policy was also in compliance with the Uniform Policy, reviewing policies adopted by other agencies and ensuring a professional appearance is maintained in our community, Chief Veerkamp concluded that it is in the best interest of the Department to continue the enforcement of the original Policy with slight modification. This Policy requires that while working in other than a Class "C" uniform, a tattoo that was not identified on or before December 13, 2007 must be covered at all times.

Firefighter Bailey addressed the Board stating that he considers his grievance to still be open; he questioned why his grievance had been removed from the agenda and asked for immediate resolution to his grievance by the Board this evening. Counsel Cook apologized for the oversight and stated that because the grievance was not on the agenda, it could not be resolved at this meeting; however, he recommended that Firefighter Bailey's grievance be placed on the next Board meeting agenda in closed session. He recommended the grievance be resolved at that time and a written response prepared within five days. Counsel Cook also stated that if the Board is not happy with the Policy that the Chief has set into place and feels the need to change it, the Board certainly has the option to do so; this could also be addressed at the next Board meeting. Director Thomsen asked if any legal analysis had been obtained relative to the

grandfathering aspect of the Policy; he expressed concern that this could lead to future issues. Chief Veerkamp said that legal counsel had not been sought; however, he had taken into consideration like policies from many agencies. Counsel Cook commented that grandfathering is an acceptable practice for instituting change. Director Hartley stated that he was not sure that the Board would want to get involved in operational policies; Firefighter Bailey commented that he did not see his grievance as an operational issue but more of a working condition issue that could lead to disciplinary action if he accidentally “slips up” and doesn’t cover. Director Hartley also stated the grievance could be resolved earlier at a Special Meeting if the opportunity presented itself.

The 3rd Quarter Goal Report was received and filed. Chief Veerkamp stated that both Goal 4 (develop a Personnel Master Plan) and Goal 5 (develop a Facility Master Plan) will be discussed further at the Strategic Planning Meeting.

Counsel Cook reviewed and discussed Prop 1A Loan Securitization Program, specifically Resolution No. 2009-10, a resolution approving the form of and authorizing the execution and delivery of a purchase and sale agreement and related documents with respect to the sale of the seller’s Proposition 1A Receivable from the State; and directing and authorizing certain other actions in connection therewith. He stated that if the Board should decide to adopt the Resolution, it would be necessary to do so tonight or hold a Special Meeting in order to meet the imposed deadline of November 5, 2009. Therefore, he suggested that the Board appoint a subcommittee to meet prior to the deadline for submission in order to more thoroughly evaluate all provisions of the contract and authorize the subcommittee to make the final decision as to whether or not to commit to the program.

Director Hidahl made a motion to approve and adopt Resolution 2009-10 with a provision that a subcommittee is assigned to review this prior to the final signatures and submittal of paperwork by November 5, 2009. The motion was seconded by Director Winn. (Roll Call: Ayes; Hartley, Hidahl, Thomsen, and Winn. Noes; none. Absent: Durante.)

President Hartley assigned the Fire Committee to review Resolution 2009-10 prior to the deadline and make the final decision on behalf of the Board.

Chief Veerkamp reported that the Diamond Springs-El Dorado Fire Chief contacted him with a request to have committees from the perspective Boards meet and discuss a potential merger; Chief Veerkamp will arrange the meeting between the Adhoc Committee (Directors Durante and Hartley) and their committee.

A date for a combined December Board Meeting and annual Strategic Planning Meeting was set for Friday, December 11, 2009 at noon. Lunch will be served followed by the meeting.

Chief Veerkamp thanked Chief O'Camb and Captain Storz for their hard work in the area of Prevention at this time of year and complimented them on the positive public relations resulting from the grant that made the Fire Safety Trailer renovation possible.

President Hartley adjourned the meeting to closed session at 7:32 p.m. to discuss Administrative Committee Reports, Item VII-A.1, Real Property Negotiations; Item VII-A.2, El Dorado Hills Associated Firefighters Wage and Benefit Negotiations; Item VII-A.3, Public Employee Performance Evaluation, Chief; and Items VII-A.4 and A.5, Public Employee Discipline/Dismissal/Release.

The meeting reconvened at 10:30 p.m.

During closed session, President Hartley announced that on Item VII-A.1, Counsel Cook presented the committee with a Purchase Agreement for review and with instructions to get back to Counsel with any comments.

Item VII-A.2 was reviewed and discussed. Director Hidahl moved to approve the Memorandum of Understanding with the El Dorado Hills Associated Firefighters with two exceptions: 1) The effective date would be October 15, 2009 through June 30, 2011, and 2) On page 30 Item 14-D, the word “personnel” will be changed to “position(s)”, to avoid any misinterpretation. The motion was seconded by Director Hartley and unanimously carried.

Director Hartley noted that Staff was directed to finalize the Attrition Policy which had been discussed.

Director Hartley noted that there was no action taken on Items VII-A.3, 4, or 5. Director Hidahl moved to continue Items VII-A.4 and A.5 to Saturday, October 17, 2009 at 1:00 p.m. (Director Winn will be attending via teleconference from San Diego.) The motion was seconded by Director Hartley and unanimously carried.

Director Thomsen moved to adjourn the meeting until Saturday, October 17, 2009 at 1:00 p.m., seconded by Director Winn and unanimously carried.

The meeting adjourned at 10:37 p.m.

SIX HUNDRED FORTY SECOND MEETING OF THE BOARD OF DIRECTORS

(CONTINUED)

The six hundred forty second meeting of the Board of Directors of the El Dorado Hills County Water District was continued on Saturday, October 17, 2009 at 1:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills,

California. Present were Directors Durante, Hartley, Hidahl, and Thomsen with President Hartley presiding. Director Winn attended via teleconference.

The meeting was called to order by President Hartley.

The meeting was adjourned to closed session at 1:04 p.m. to discuss personnel issues pursuant to Government Code Section 54957, Public Employee Discipline/Dismissal/Release.

The meeting reconvened at 2:05 p.m.

President Hartley announced that during closed session no action was taken.

Director Hidahl moved to adjourn the meeting and the motion was seconded by Director Durante and unanimously carried.

The meeting was adjourned at 2:07 p.m.

Approved:

Connie Bair, Board Secretary

Jim Hartley, President

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