

**SIX HUNDRED FORTY SIXTH MEETING OF THE BOARD OF DIRECTORS  
OF THE  
EI DORADO HILLS COUNTY WATER DISTRICT**

The six hundred forty sixth meeting of the Board of Directors of the El Dorado Hills County Water District was held on Thursday, January 21, 2010 at 6:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills, California. Present were Directors Hidahl, Thomsen and Winn with President Hartley presiding. Director Durante was in attendance via teleconference. Counsel Cook was absent but arrived during closed session. Chief Veerkamp, Chief O’Camb and Chief Financial Officer Bair were also in attendance.

President Hartley called the meeting to order and led the Pledge of Allegiance.

President Hartley announced that the meeting would adjourn to closed session at 6:09 p.m. to discuss Item V-A, pursuant to Government Code Section 54956.9, conference with Legal Counsel – Anticipated Litigation (two potential matters); Item VI-A.1 pursuant to Government Code Section 54957 and 54957.6 , to review and discuss El Dorado Hills Administrative Staff Wage and Benefit Negotiations; Item VI-A.2 pursuant to Government Code Section 54957 and 54957.6, to develop terms and conditions of employment contract for Fire Chief; Item VI-A.3, pursuant to Government Code Section 54957, Public Employee Discipline/Dismissal/Release; Item VI-A.4, pursuant to Government Code Section 54957, Public Employee Discipline/Dismissal/Release; and Item VI-A.5, pursuant to Government Code Section 54956.8, Real Property Negotiations. Counsel Mike Cook arrived during closed session and Director Durante was present via teleconference until 7:00 p.m.

The meeting reconvened at 7:35 p.m. President Hartley reported that during closed session, Item VI-A.2, develop terms and conditions of employment Contract for Fire Chief, was assigned to the Fire Committee for review and recommendation to be brought back to the Board. An update was received on Items VI-A.3 and VI-A.4 with no action taken. Counsel Cook reported on Item V-A; an update to the committee was provided and no action was taken. Director Hidahl gave a report on Item VI-A.2, summarizing the agreement for the El Dorado Hills Administrative Staff Wage and Benefit Negotiations in the categories of Management Staff, Administrative Staff and Fire Prevention Staff as follows:

It was noted that this is an 18-month agreement retroactive to January 1, 2010. The agreement came with the understanding that restructuring of education incentives will continue to be pursued and hopefully, with Union participation. The agreement includes maintenance of benefits which would mean that all benefits currently in place will remain for all administrative personnel. For safety personnel only, there will be a 50% implementation of a percentage-based education incentive, with a cap at 19%, and longevity pay to line up with the line personnel's MOU. All employees have a change in Sick Leave/Kin Care and 100% buy back of vacation quarterly to line up with the line personnel's MOU. The Chief Financial Officer was granted a 5% wage base adjustment to reflect expanded management responsibilities in lieu of receiving a management incentive. The Systems Administrator and Administrative Assistants will receive two 5% cross staffing incentives, at 5% each, as approved by their supervisor and the Chief. The Fire Prevention Specialist will receive the 50% education incentive and longevity pay; however, it was noted that both of these were already included in the current contract at 100%.

Director Hidahl moved that the Board approve the recommendation as stated with one change being the removal of the education incentive for the Fire Prevention Specialist as it is already in place. The motion was seconded by President Hartley and unanimously carried.

Director Hidahl also stated that this agreement was not a contract or an MOU and wanted to ensure the understanding that there would be ongoing restructuring of the educational incentive.

President Hartley thanked Director Hidahl and the Negotiations Committee for their time and hard work in the area of negotiations stating that in these economic times, this effort presented many challenges.

Chief Veerkamp introduced JPA Executive Director Marty Hackett and Vice Chairman Greg Schwab of Georgetown Fire. Executive Director Hackett gave an informative two year review and update of the JPA. He stated that the JPA has had 17 continuous months of response time compliance and reviewed the many areas of progress that the JPA has accomplished.

President Hartley expressed his interest in seeing a five year analysis of the JPA as well as documentation analyzing their collection rate. Chief Veerkamp and Director Winn will follow up to provide documentation.

Chief Schwab thanked Chief Veerkamp for his commitment as the JPA Chairman as well as the entire El Dorado Hills Fire team for their many contributions that have resulted in making the entire western slope safer. He referenced the striker lift assistance, M86 experiment in overtime, the grant process for mobile computers that have been put in place, the use of the El Dorado Hills facility and the engagement of their staff which he said is appreciated and noted.

Resolution 2010-01, a resolution reaffirming the Joint Powers Authority of the El Dorado County Regional Prehospital Emergency Services Operations Authority (JPA), was reviewed and discussed.

Director Hidahl moved to adopt Resolution 2010-01 with Counsel's recommendation to remove reference to the word "bylaws", changing it to Joint Powers Authority and reaffirming the El Dorado Hills County Water District's participation in the Joint Powers Agreement which will be reviewed every two years. Director Winn seconded the motion and the motion was unanimously carried. (Roll Call: Ayes, all. Absent, Durante.)

Director Hidahl moved to approve the Consent Calendar to include the minutes of the 643<sup>rd</sup> meeting held November 16, 2009; the minutes of the 644<sup>th</sup> meeting held December 11, 2009; the minutes of the 645<sup>th</sup> meeting held December 22, 2009; and the financial statements for November and December 2009. President Hartley seconded the motion and the motion was unanimously carried.

Chief Financial Officer Bair stated that correspondence had been received in appreciation of our Honor Guard; the FDAC Annual Conference; and LAFCO's consideration of interested citizens for appointment for the Regular Public Member position.

Chief Veerkamp gave a Training Facility update stating that a Planning Commission Meeting will be scheduled in March 2010. The Planning Commission has requested a landscape plan be provided consistent with other properties in the Business Park. Director Hidahl requested that he be kept apprised of the Planning Commission Meeting date so as to keep the APAC Committee informed. Chief O'Camb will follow up with that request. Director Thomsen suggested that an open dialog be established with Sac Metro's new Chief,

Chief Sponable, with an emphasis on regional coverage and collaboration of training facilities as they are now beginning construction of their Training Facility.

Chief Veerkamp reported that Rescue Fire hosted two Board Level Meetings and two Chief Level Meetings to discuss mutual benefit and potential cost savings in consolidation efforts between Diamond Springs, El Dorado Hills Fire, Rescue Fire and possibly Latrobe Fire in the areas of Training, Prevention, Administration and Maintenance. President Hartley stated that the next meeting will take place on the third Wednesday of the month where all interested parties will collaborate on a Vision Statement.

Chief Veerkamp reported that LAFCO's Citygate Report had been completed and received but not yet distributed. He encouraged attendance at the LAFCO meeting to be held on January 27, 2010 at 1:30 p.m. at Station 85 where the document will be presented and feedback given.

Director Hidahl reviewed the Ad Hoc Committee's discussions with the Union regarding improved communications between Board Members and the Associated Firefighters. Communications will be funneled through the Union President and Vice President. Director Hidahl also brought forth the concern from the Associated Firefighters that Board Packet information was not being consistently distributed. Chief Financial Bair responded that there must be some misunderstanding because the Union has been provided a Board Packet for many years at the same time that the Board has been given theirs. She further stated that as of late, the Union President has received two Board Packets; one for the President and one for the Vice President.

In support of the 2010 Goal of Unity, Chief Veerkamp suggested that the Associated Firefighters and the Firefighters' Association be given a permanent place on the

agenda during Oral Communications. President Hartley clarified that this allotted time would be for sharing of information; items requiring action would continue to follow the existing process.

The Operations Report was received and filed.

Director Hidahl requested a list of the specifications for the ladder truck at the request of an associate which Chief O'Camb offered to supply.

The 2008/09 Annual Audit was received and filed. Chief Veerkamp commented that the 2008/09 Annual Audit had been completed by a new, independent auditor and expressed his appreciation to Chief Financial Officer Bair for the good work in receiving a "no exceptions" report. President Hartley added his kudos.

The Fourth Quarter Goal Report was received and filed.

Chief Veerkamp discussed the 2010 Goal Development Report and summarized the top priority goals as: 1) Unity; 2) Human Resources; 3) Development of Personnel; 4) Volunteer Recruitment Program; 5) Explore Annexations, Consolidations and Contracts; 6) Develop a Facility Master Plan. President Hartley assigned the Admin Committee to assist with Goal 1 and the Fire Committee to assist with Goal 2. Director Hidahl suggested that Goals 4 and 5 be given a more realistic target date of two years to complete.

Director Hidahl moved to adopt Staff's recommendation of the 2010 Goals with a revised two year target date of December 31, 2011 for Goals 5 and 6. The motion was seconded by Director Thomsen and unanimously carried.

Director Thomsen motioned to approve Directors Durante and Winn's attendance at the upcoming Special District and Local Government Institute on March 4 and 5 in Southern California with the approval of Director Hidahl attending the workshop portion only. The motion was seconded by President Hartley and unanimously carried.

Resolutions 2010-02 to 2010-05 were presented by Staff in recognition of the contributions made to the District by recent retirees Deputy Chief Planje, Division Chief Kennedy, Engineer DiMuccio and Engineer Logan. Discussion was held and a decision was made to recognize all past retirees that had not been given a Resolution previously to receive one at the February Dinner 2010 or other appropriate time.

A motion was made by Director Thomsen to approve Resolutions 2010-02 through 2010-05 in recognition of past Retirees Planje, Kennedy, DiMuccio, Logan as well as Resolutions 2010-06 through 2010-09 in recognition of past Retirees Anderson, Carrier, Lange and Caughey. The motion was seconded by President Hartley. (Roll Call: Ayes, all. Absent, Durante.)

The Board reviewed the AB8 Negotiations for the Alto Reorganization.

Director Winn moved to adopt Resolution 2010-10, AB8 Negotiations, LAFCO Project No. 2009-10, Alto Reorganization to El Dorado Irrigation District and El Dorado Hills County Water District. Director Thomsen seconded the motion. (Roll Call: Ayes, all. Absent, Durante.)

Chief Financial Officer Bair presented each Board Member with a revised and reformatted Board Policy Manual in a binder for ease of updating. She also informed the Board that the first deposit from the State of California Prop 1A Loan had been received in the amount of \$556,000.

Director Hidahl suggested that the Board Policy Manual be posted on the public website and discussion was held that other public documents such as the Final Budget and the Citygate Report (with link to LAFCO) also be posted.

Director Hidahl complimented Chief Veerkamp, Director Durante, and Tom Warren and his family on an outstanding Annual Fire Board Directors' Dinner Meeting and was pleased that Supervisors Nutting and Knight were also in attendance.

President Hartley commended the Station 86 crew for their support of the Hazardous Waste Day. As an El Dorado Hills resident, he expressed his appreciation for this service stating it was yet another fine example of the community service that the District provides.

Chief Veerkamp invited all to attend the upcoming Promotional Ceremony on Monday, January 25, as well as the February Dinner on Saturday, February 20, 2010.

Chief O'Camb and Chief Veerkamp congratulated Captain Wilson, line staff and volunteers on hosting a very successful Truck Academy stating that it was a great team effort, cost effective and provided an extremely beneficial training.

Director Winn made a motion to adjourn the meeting, seconded by Director Hidahl, and unanimously carried.

The meeting was adjourned at 9:57 p.m.

Approved:

---

Connie Bair, Board Secretary

---

Jim Hartley, President