2014 EDH Fire Volunteer Program Status Update September 2014

Dashboard:

People: Volunteer Activity: Utilization/Purpose Training – provided Training – Tuesday Call Response/Need	September (Need for vol. response) (Training available) (Attendance) (Attendance) (Response to limited calls for service)
Department Culture Volunteer Morale Association Participation Program Priority	 (Overall morale) (State of program) (Attendance for association meetings) (Not perceived by volunteers to be an operationally critical program)
Process: EDH Fire – Admin Sponsor Support EDH Fire – Line Support	 (Support by ABC Hasemeier & BC Moreno) (Support when requested)
Equipment/Technology: Equipment availability Active 911 App Call Status App	 (Issues with Type I Engine availability 2014) (App capability – need plan & support) (Open deliverable)

Open Action Matrix: (not listed in order of priority)

Activity/Task	Owner	Timeframe	Stakeholders
2014	Admin/Vol/Assoc.	Open action from Vol.	Association,
Reimbursement		Strategic planning	Roberts,
realignment		meeting on 10/7	Hasemeier &
recommendation			Volunteers
(outdated/broken			
process)			
Recruitment plan	Hasemeier	Interviews complete	All
for 2014/2015		on 10/3processing	
		applicants – all	
		candidates desire	
		career in fire service	

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		no community orientated candidates	
New hire task book follow-up	Moreno/Hasemei er/ LT's	Under review	
Volunteer Turnover Issue	All	Issues drove strategic planning process and SWOT – program success yields high turnover to volunteers being hired by EDH and Other agencies	Dept./Communi ty
Activity/Task	Owner	Timeframe	Stakeholders
DO/FAE program	Open	Open Action participation poor due to time req. – No follow up at this time – may be non-issue with change in program direction proposed for no requirement for Engineers	Volunteers
Call Status tracking App	Roberts – now assigned to Brady as of 10/7	Open Action since March of 2013 - no status update – now assigned to Brady with input from Roppolo as of 10/7	Volunteers/Chie f officers/Captain s
Operations policy refinement – Use of Volunteers for coverage	Chief Officers	Open Action – BC's trying to pay attention to response and use	Volunteers
Updated Volunteer plan - 2014	Moreno completed draft– draft shelved for	Implementation plan by 1/1/2015	Volunteers and community

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	what is now post 10/7 actions meeting to redefine volunteer program to Chief's vision		
Plan to re-vitalize program and morale	Hasemeier	Open - work in progress post 10/7 to redraft program to meet Chief expectations – program to be eliminated/restructure d	Community and program
Rethink call response/utilizati on process	TBD	Open – linked to plan update	Community and program
Officer Development	Open	Open – will be no longer a component of program per Chiefs plan	Community and program
EDH BOD knowledge of program status	Lt's	Now on agenda as standing item – report outs spotty due to schedules	BOD
Recommend a Volunteer strategic planning session to sync now 3 programs from Latrobe, EDH and Rescue	ABC Hasemeier	Strategic Planning presentation complete on 10/7actions to follow for completion by 12/2	EDH Community

EL DORADO LAFCO

LOCAL AGENCY FORMATION COMMISSION

AGENDA

OCTOBER 22, 2014 – 5:30 P.M.

Board of Supervisors Meeting Room, 330 Fair Lane, Building A, Placerville, California

Agenda materials will be available for review pursuant to Government Code Section 54957.5 in the LAFCO office, located at 550 Main Street, Suite E, Placerville or at the LAFCO website at www.edlafco.us/Schedule.html

Time limits are three minutes for speakers.

Speakers should complete a "Request to Speak Form" available from LAFCO staff at the meeting.

If you need a disability-related accommodation to participate in this meeting, please contact LAFCO staff at least two days prior to the meeting.

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE TO THE FLAG

2. ROLL CALL

3. ADOPTION OF AGENDA

4. CONSENT CALENDAR

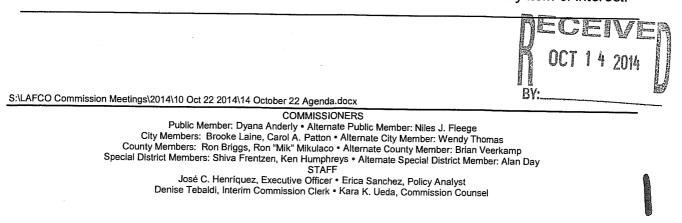
- A. MINUTES OF THE MEETING OF AUGUST 27, 2014
- B. REVIEW OF CLAIMS
- C. 2015 MEETING CALENDAR

5. PUBLIC FORUM/PUBLIC COMMENT

Members of the public may address the Commission concerning matters within the jurisdiction of LAFCO which are not listed on the agenda. No action may be taken on these matters.

Any recommended action(s) listed on the items immediately below are a summary of staff's recommendation. Please refer to the accompanying staff report, if any, for further detail.

The Commission has the discretion to adopt, modify or reject staff's recommendation. Please refer to the adopted Minutes to review the Commission's final action on any item of interest.



Recommended Action: Open the public hearing on this matter, approve the Mitigated Negative Declaration and its Addendum and approve the annexation.

8. OTHER BUSINESS

- A. LEGISLATION The Commission may authorize support or opposition to bills currently pending before State Legislature
- B. COMMISSIONER ANNOUNCEMENTS
 - 1. CALAFCO Conference Debrief
 - 2. Process begun for Special District Representatives to LAFCO
- C. COUNSEL REPORT

D. EXECUTIVE OFFICER REPORT

- 1. Budget Report
- 2. Consider as appropriate:
 - a) Active Proposals and MSRs
- 3. Correspondence
 - a) Receipt of Certificates from SDRMA

9. ADJOURNMENT TO CLOSED SESSION

Public Employee Performance Evaluation: Position Title: Executive Officer

10. CONSIDER AMENDMENT TO THE EXECUTIVE OFFICER'S CONTRACT

11. CONSIDER THE CANCELLATION OF THE DECEMBER 3, 2014 MEETING

12. ADJOURNMENT

Depending on the action taken on Item #11, the next regularly scheduled LAFCO Commission meeting will either be December 3, 2014 or January 28, 2015.

Respectfully submitted,

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José C. Henríquez Executive Officer

All persons are invited to testify and submit written comments to the Commission. If you challenge a LAFCO action in court you may be limited to issues raised at the public hearing or submitted as written comments prior to the close of the public hearing. All written materials received by staff 24 hours before the hearing will be distributed to the Commission. If you wish to submit written material at the hearing, please supply 15 copies.

NOTE: State law requires that a participant in a LAFCO proceeding who has a financial interest in the decision and who has made a campaign contribution of more than \$250 to any Commissioner in the past year must disclose the contribution. If you are affected, please notify commission staff before the hearing.

PLEASE DO NOT REMOVE BEFORE OCTOBER 23, 2014.